



Volunteer Application

At Rebirth Homes we believe staff and volunteer positions alike are a calling. Those who choose to lock arms with us in the fight against sex trafficking are a blessing to the women we serve. We are grateful for your interest and look forward to getting to know you in the process.

After returning this packet, volunteer applicants can expect to be contacted for an interview. This interview process allows us to work together in determining the right fit for each individual. Next steps will vary based on each person's giftings as well as compatibility between your service goals and those of Rebirth Homes.

Those who become approved to participate as volunteers will be required to pass a background check. You will receive an email with a link to complete a short "application" in which you will authorize us to run your background check. If you are unable to absorb the \$10 fee associated with this background check, please email us at info@rebirthhomes.com.

This packet consists of the following forms required for consideration as a volunteer with Rebirth Homes:

- a. Volunteer Questionnaire
- b. Volunteer Commitment
- c. Volunteer Confidentiality Agreement and Non-Disclosure Agreement



Volunteer Questionnaire

Name: _____

Address: _____

Phone #: _____

Email: _____

Please indicate hours of availability below:

Sun

Mon

Tue

Wed

Thur

Fri

Sat

--	--	--	--	--	--	--

Where do you feel called to serve in Rebirth Homes? (examples)

Administrative ___; Graphics ___; IT ___; Fundraising ___; Finance ___

Event Planning ___; Teaching ___; Marketing ___; Social Media ___

Journeying with Women ___; Home Design ___; Maintenance ___

Other _____

Tell us about your journey in the area of Human Trafficking?

What is your past work/ministry experience?

If you are aware of them, what are your spiritual gifts?

What is your leadership experience?

Tell us about your faith journey?

What do you believe is the key to healing for Human Trafficking survivors?



Volunteer Commitment

The mission of Rebirth Homes is to come alongside human trafficking victims as they learn their identity in Christ and become empowered to be all they were created to be.

Volunteering with Rebirth Homes means that God will bring this mission to life within us as well. It is important that each one of us operates as who God created us to be. By operating this way, we work together as the body of Christ and ultimately bring Him glory.

Below are my commitments as a volunteer of Rebirth Homes:

- Authenticity – I agree to be authentic in my relationships with God and others. If I find myself in a place of disagreement with anyone on the team or feeling disconnected or not engaged, I agree to share where I am quickly.
 - “As iron sharpens iron, so a friend sharpens a friend.” Proverbs 27:17
 - Matthew 18:15-17 principle of going directly to the person
- Prayer – I agree to pray on a regular basis for the ministry of Rebirth Homes, one another, and for the 35 million being trafficked around the world.
 - Philippians 4:6-7
- Armor of God
 - Ephesians 6:10-20

I am making a 3 month commitment to Rebirth Homes and agree to fulfill my commitments. I will support others on the team through prayer and encouragement. I recognize that Rebirth Homes is God’s ministry and the mission of the ministry is redemption through relationships or other means, and I am committed to battling these attacks through the power of Christ.

Signed:

Name Date

Printed Name Role

Rebirth Homes

Volunteer Confidentiality and Nondisclosure Agreement

In consideration of receiving certain confidential information in connection with providing services to or on behalf of Rebirth Homes, a California nonprofit public benefit corporation (collectively referred to herein as “Rebirth Homes”), I (“Volunteer”) hereby agree as set forth below.

1. Confidential and Proprietary Information

a. Volunteer agrees not to use or disclose any Confidential Information (as defined below), except to the extent such use or disclosure is required in providing services to or on behalf of Rebirth Homes. Without limiting the generality of the foregoing, Volunteer agrees not to, without prior written consent from the applicable Rebirth Homes organization, (i) divulge any Confidential Information to third parties; or (ii) copy documents containing any Confidential Information. In no event shall Volunteer use Confidential Information in a manner that is in any way detrimental to Rebirth Homes.

b. For purposes of this Agreement, “Confidential Information” means all information and materials, in whatever form, whether tangible or intangible, disclosed by Rebirth Homes or any of its affiliates to Volunteer, or to which Volunteer otherwise gains access as a result of volunteering or working for Rebirth Homes, pertaining in any manner to the activities of Rebirth Homes or its affiliates, consultants, members, or any person or entity to which Rebirth Homes owes a duty of confidentiality, whether or not labeled or identified as proprietary or confidential. All proprietary information of Rebirth Homes that is not known generally to the public, or is known only through improper means, is Confidential Information. Without limiting the generality of the foregoing, the following are deemed Rebirth Homes’ Confidential Information: (i) ideas for research and development; (ii) computer records and software (including software that is proprietary to third parties); (iii) any other information which Rebirth Homes must keep confidential as a result of obligations to third parties; (iv) inventions whether or not patentable; (v) identities of customers, suppliers, or third party contractors, including without limitation any media, advertising, or public relations firms; (vi) Rebirth Homes’ e-mail distribution list; (vii) Rebirth Homes’ donor and member lists and the identities of Rebirth Homes’ donors and members; (viii) human resources data and information about employees; (ix) cost and other financial data, (x) trade secrets; (xi) ministry plans and strategies; (xii) any other information to which Volunteer has access while involved in Rebirth Homes’ activities; and (xiii) any goods or services Volunteer provides to Rebirth Homes under this Agreement.

c. Upon termination of his or her services to Rebirth Homes, Volunteer shall within ten business days return to Rebirth Homes any and all written or other tangible material containing any Confidential Information in Volunteer’s possession and shall not keep any copies thereof.

d. The provisions of this Agreement and Volunteer’s obligations hereunder shall survive any expiration, termination, or rescission of this Agreement and remain even after Volunteer’s relationship with Rebirth Homes ends. Except as provided herein, Volunteer is prohibited from disclosing or using any Confidential Information in all circumstances, including but not limited to subsequent engagements or employment with third parties.

2. External Communications

If Volunteer is contacted by a media representative, Volunteer shall immediately refer the media representative to Debbie Martis. No Volunteer may communicate with media agents regarding Organization without prior authorization from Debbie Martis.

If Volunteer is contacted by an outside attorney or investigator regarding Organization, Volunteer shall immediately obtain the individual's name and telephone number without disclosing any information to the individual and then provide that information to Debbie Martis.

3. Remedies

Volunteer acknowledges that a violation of the terms of this Agreement may cause damage and harm to Organization and that any such damage or harm will be difficult if not impossible to calculate in monetary terms and will be irreparable to Organization. Volunteer agrees that, upon notice from Organization declaring a breach of this Agreement, Volunteer shall immediately cease all further activities which are, or are claimed by Organization to be, a breach of this Agreement and shall immediately return to Organization any and all written or other tangible material containing any Confidential Information in Volunteer's possession and shall not keep any copies thereof. Rebirth Homes may also avail itself of any other remedies available by law.

4. Governing Law

This Agreement shall be governed by and construed in accordance with the laws of the State of California.

5. Severability

If any part of the Agreement shall be held unenforceable, the rest of the Agreement will nevertheless remain in full force and effect.

I agree to adhere to the terms outlined in this agreement:

Signature

Date

Printed Name

Date